

Diversity in Open Source: No Longer at Square One

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**GRACE
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CELEBRATION**
OF WOMEN IN COMPUTING

 #GHC16

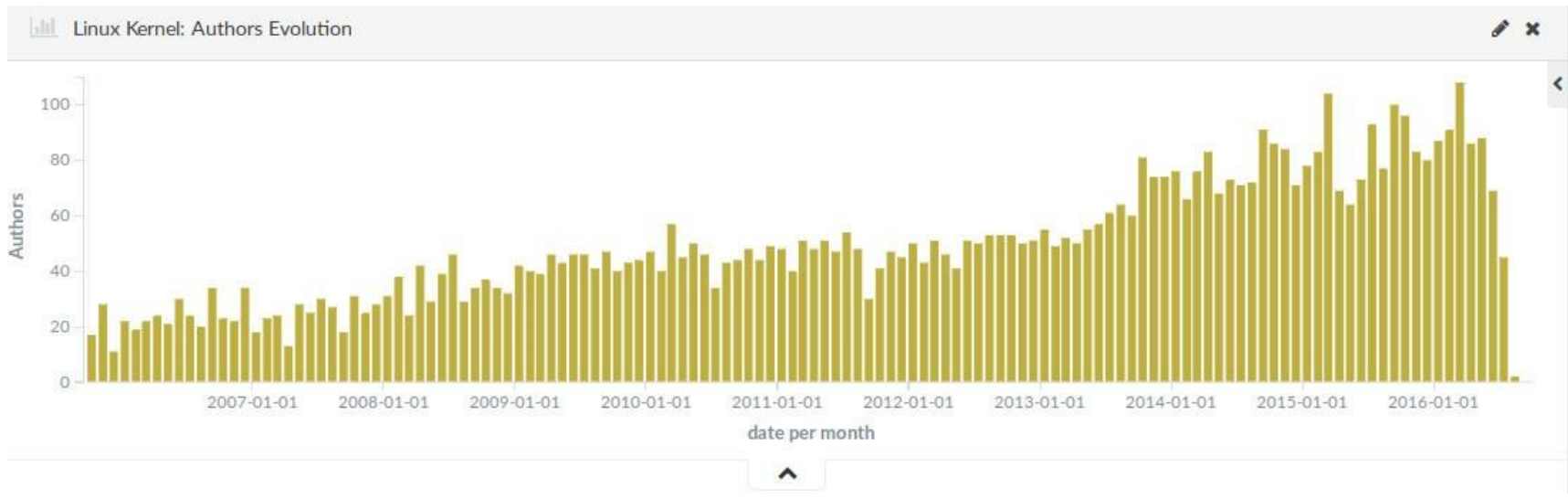
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Computing Machinery

No Longer at Square One: Participation by Women

- FLOSS survey: 1.1% in 2001 to 11% in 2013
- Google Summer of Code: 7.1% in 2011 to 12% in 2016
- PyCon speakers: 1% in 2011 to 40% in 2016
- Linux kernel authors: 5% in 2005 to 9.9% in 2016



No Longer at Square One: Breaking the Unicorn Law



Change Agent: Outreach



Change Agent: The Ada Initiative



Change Agent: Python Community



Change Agent: Grace Hopper Celebration



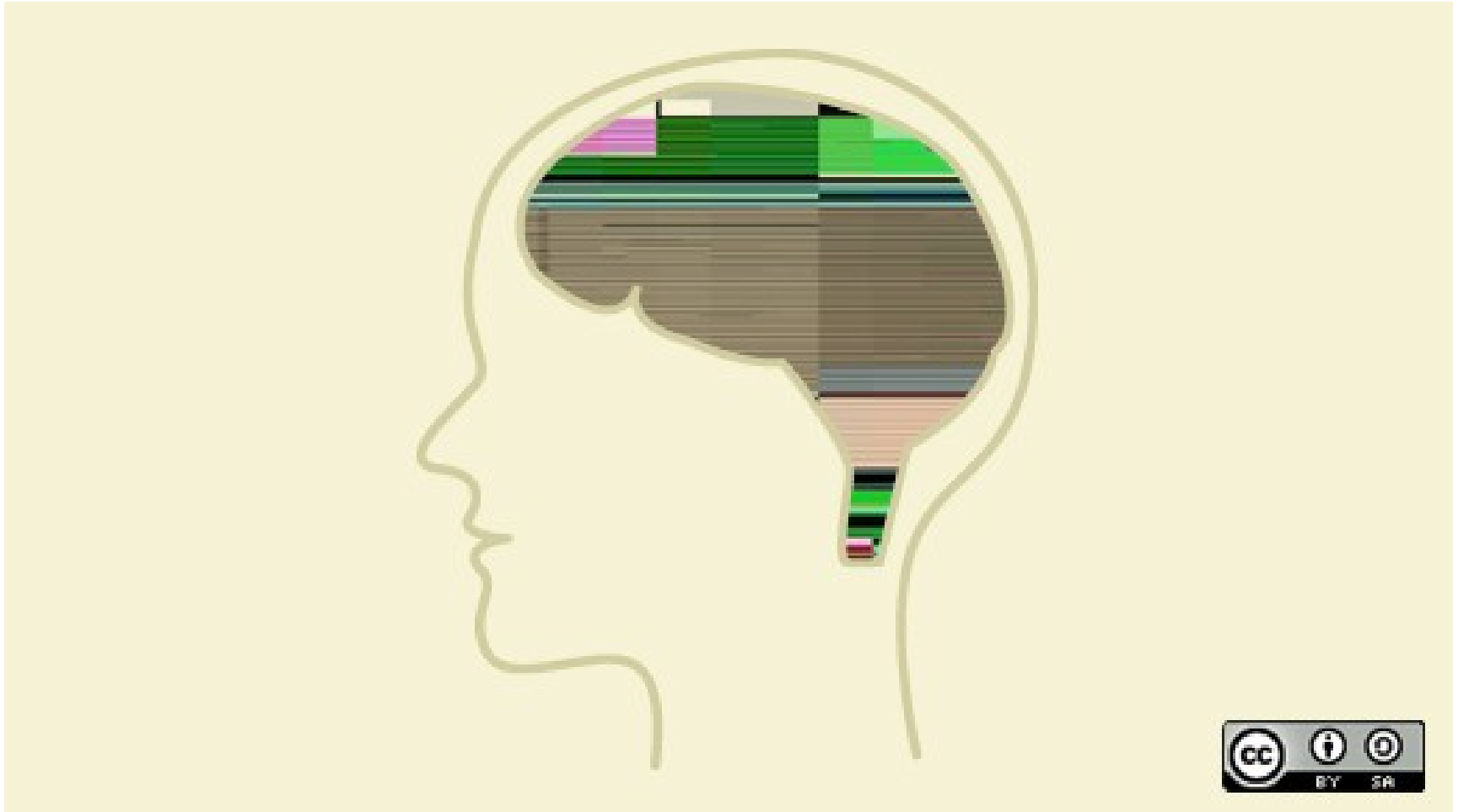
Change Agent: Women in Open Source Award



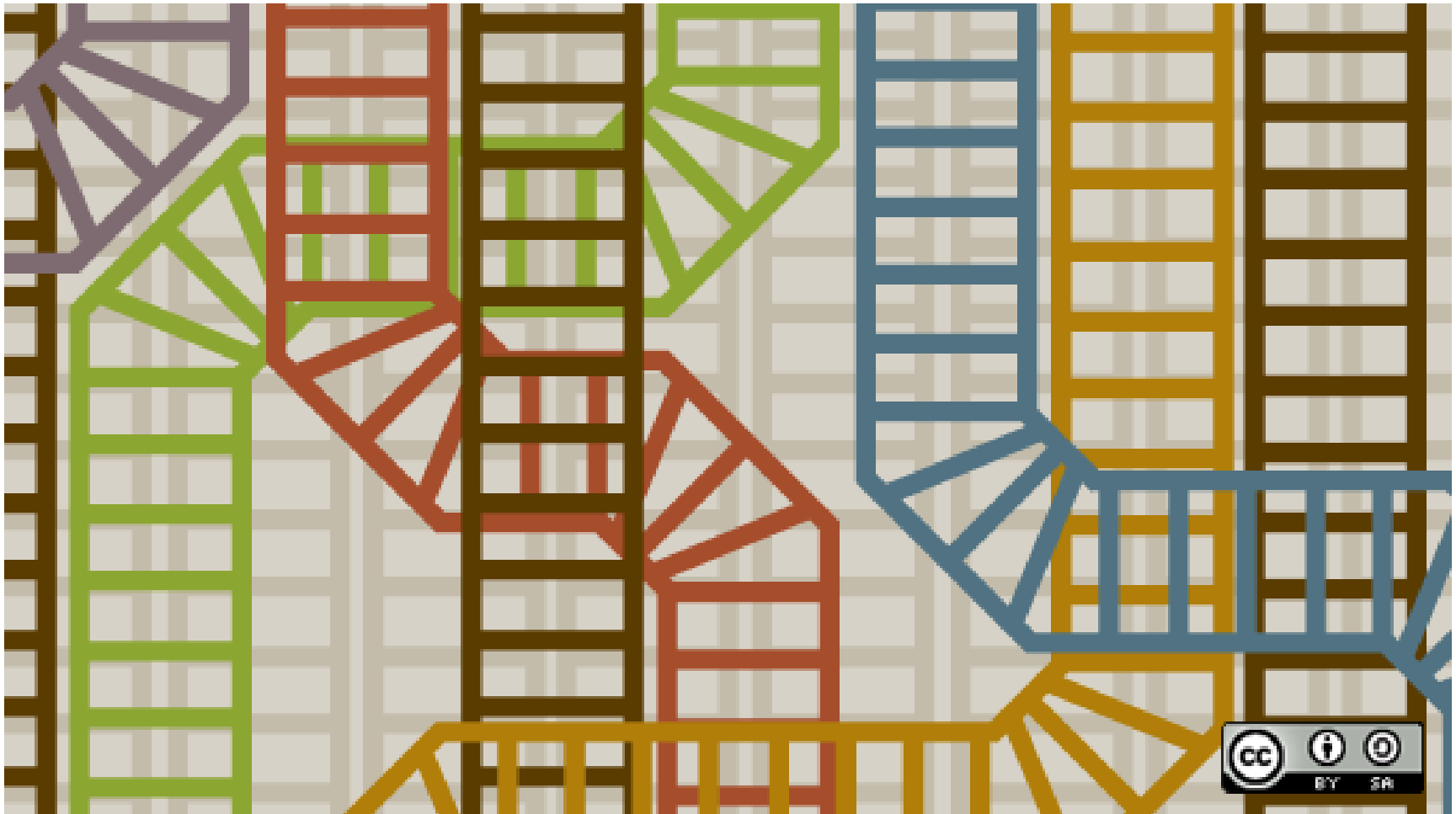
Current Trend: Building Broader Diversity



Current Trend: Diversity and Inclusion Experts



Diversity in Open Source: Our Journey Continues



Resources

- <http://tiny.cc/opensourcestats>
- <http://tiny.cc/breakingunicornlaw>
- <http://tiny.cc/jessicamckellarinterview>
- <http://tiny.cc/adainitiativeimpact>
- <http://teachingopensource.org>
- <http://osfeels.com>
- <http://alterconf.com>
- <http://otter.technology>
- <http://frameshiftconsulting.com>
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- GHC Open Source Day - <http://ghc.anitaborg.org/2016-attend/conference-overview/open-source-day>
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